1. PURPOSE

1.1 The purpose of this policy is to establish clear understandings and expectations of staff, students and parents in regards to equal opportunity and discrimination.

2. OBJECTIVES

2.1.1 To identify equal opportunity practices within the school
2.1.2 To establish understandings of what harassment means

3. IMPLEMENTATION

3.1 The School Will

3.1.1 Appoint an Equal Opportunity Co-ordinator each year
3.1.2 Deal with issues of harassment and racism in line with DE and T guidelines
3.1.3 Provide an environment that is safe and supportive for all staff, students and parents

3.2 Parents will

3.2.1 Notify the school of incidents of harassment
3.2.2 Treat all students, staff and parents with respect, care and courtesy

3.3 Staff will

3.3.1 Encourage all students to participate in all school activities
3.3.2 Treat all students, staff and parents with respect, care and courtesy

3.4 Students will

3.4.1 Report incidents of harassment to staff
3.4.2 Treat all students, staff and parents with respect, care and courtesy

4. EVALUATION

The policy will be evaluated by teachers and parents by observing whether the objectives of the policy are being met through the school program and observations of student behaviours.